



Process Management International

The Change Leader Programme

Drive Change Effectively

The role of a Change Leader is to be able to respond successfully to organisational change, manage the relationships associated with change and to effectively overcome any potential barriers and resistance within the organisation.

This course introduces delegates to a structured methodology to drive effective and sustainable change whilst teaching the softer skills to manage organisational change.

To be a successful Change Leader you must be able to:

- Be clear on what is trying to be accomplished with a change programme
- Understand the organisational benefits of change
- Identify potential barriers to change and know how to overcome them
- Mobilise and energise your organisation or department to commit to the goals of the change programme.

The Change Leader course ensures that delegates can achieve this by defining the business and change leadership direction.

This programme introduces and guides delegates through a wide range of relationship development and change management approaches.

Delegates share their experiences of working with others as the training proceeds and they leave with a deep and thorough understanding of the importance of appropriate relationship strategies and activities in achieving and maintaining sustainable change.

“ This seminar moved my horizons so much I think it is the most useful I ever attended ”

How long does it take?

5 days

What are the benefits?

Create and manage influential business relationships.

Be equipped to provide guidance and advice to individuals and teams.

Understand the particular contribution of a change leader that results in sustainable action in others.

Who should attend?

Managers and staff involved in initiating or driving change activity, regardless of their seniority or function within the business.

How can I do it?

As part of our public training programme in London, Birmingham or Manchester.

As an in-house programme in your company/organisation.



Find out more at www.pmi.co.uk

Taking part in PMI Change Leaders programme ensures delegates will:

- Understand the mindset required for leading and supporting organisational change
- Become aware of the strengths and shortcomings of their current strategies
- Challenge the way they create and manage relationships at all levels within their organisation
- Practice and improve the way they help others to think through their current situation and the challenges they face
- Understand how coaching techniques support the role of the change leader
- Apply techniques for identifying and dealing with barriers to change

Programme Design

The course is designed to provide a safe environment for the delegates to explore and experience (feel) what happens in various change scenarios. This increases awareness of how individuals and organisations respond when change occurs and understand how the techniques and methods can help diagnose what is happening and what can be done to assist successful sustainable change.

Role plays are not used within the programme: instead delegates are encouraged to recreate their current, challenging situations and work on them with the help of the tutors and other delegates. Similarly, there is considerable opportunity to discuss the application of the programme to workplace situations through the use of practitioner pairs (two delegates working together throughout the duration of the programme).

What's included?

- ✓ Pre-course webinar
- ✓ Full Reference Manuals
- ✓ A copy of Working with the Grain

“Without a doubt the best and most useful course I have ever been on. Helped me see things from a new perspective.”

“Well structured and well delivered course on change, detailing methods, processes and tools to develop relationships throughout the change process, with ample opportunities to practice and discuss change initiatives with others.”

Find out more and book online at
www.pmi.co.uk or call us on
+44 (0)1676 522 766

